

worklife



guidance

<https://worklifeguidance.wordpress.com>  
<http://wlguidance.wix.com/toolbox>

## Encourage guidance and counselling in the workplace

Co-funded by the  
Erasmus+ Programme  
of the European Union



The overall aim of the Worklife Guidance project is to raise awareness, that the strategic development of skills and competencies should be a part of every-day work-life and that the responsibility is mutual.

- Strengthen the interdisciplinary cooperation in order to decrease skills mismatch on the labor market.
- Strengthen the competencies and confidence in using counseling and coaching methods.
- Enhance the motivation of employees towards a systematic development of competencies.
- Increase individuals' career management skills.
- Bring down barriers towards the use of competence modeling and measurements/mapping of skills mismatch.
- Increase efficiency in the use of finances for the development of human resources within organisations.

Coordinator



Partners





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M·E·R·I·G

[www.merig.org](http://www.merig.org)

Adult education and continuing training of the workforce are very important factors in order to promote employment and active participation in the society as people of modern society, cannot rely on the skills they acquired at school to last them till the end of their working life.

The results of PIAAC (Programme for the International Assessment of Adult Competencies) show that lifelong learning takes place in the workplace through simply practicing and improving skills. Thus, workplaces in which people use their skills each and every day are very important and even the best learning space.

Results:

- + Comparison of methods and tools used within career guidance and counselling, validation of prior learning and human resource management.
- + A Toolbox for providers of guidance services. The toolbox includes methods and tools for counselling and guidance of individual employees as well as of managers.

Target Groups: providers of guidance services, trainers, (HR-) managers

Erasmus+ / Strategic Partnership Project

Project Duration: 09/2014 – 08/2016 (24 months)

Grant Agreement Number: 2014-1-IS01-KA204-00181

The Multidisciplinary European Research Institute Graz, founded in 2003, aims to link researchers and institutions from diverse areas in order to pursue and support common research, development, intermediation and education activities.

The core fields of expertise deal with social, cultural, political, ecological and economic issues in addition to more general topics connected to internal and external relations within the European Union. A main field of interest are education and training systems in Europe, in particular vocational education and training.

The Multidisciplinary European Research Institute Graz has extensive experience in evaluating project proposals and reports in a multitude of different funding programmes by acting as evaluators for regional and national agencies (i.e. Erasmus+ Austrian National Agency) and on European level for the EACEA and other European Commission agencies. Furthermore MERIG supports the implementation of ongoing projects as external evaluators.

#### Our Role

In the Worklife Guidance project MERIG is responsible for the elaboration of the comparison of methods and tools as well as internal quality assurance. Furthermore MERIG assists the implementation of all other intellectual outputs and supports the dissemination of results.

